



BOLT

BUILDING OPPORTUNITIES
FOR LIFE TODAY



About BOLT Foundation

To inspire a new generation of industry professionals by providing access to education, training, and employment in construction.

CREATE AWARENESS

Speak Outs

Job Fairs & Info
Sessions

CAREER EXPLORATION

Day of Discovery

Job Shadowing

FINANCIAL SUPPORT

BOLT Financial Awards

Skilled Training

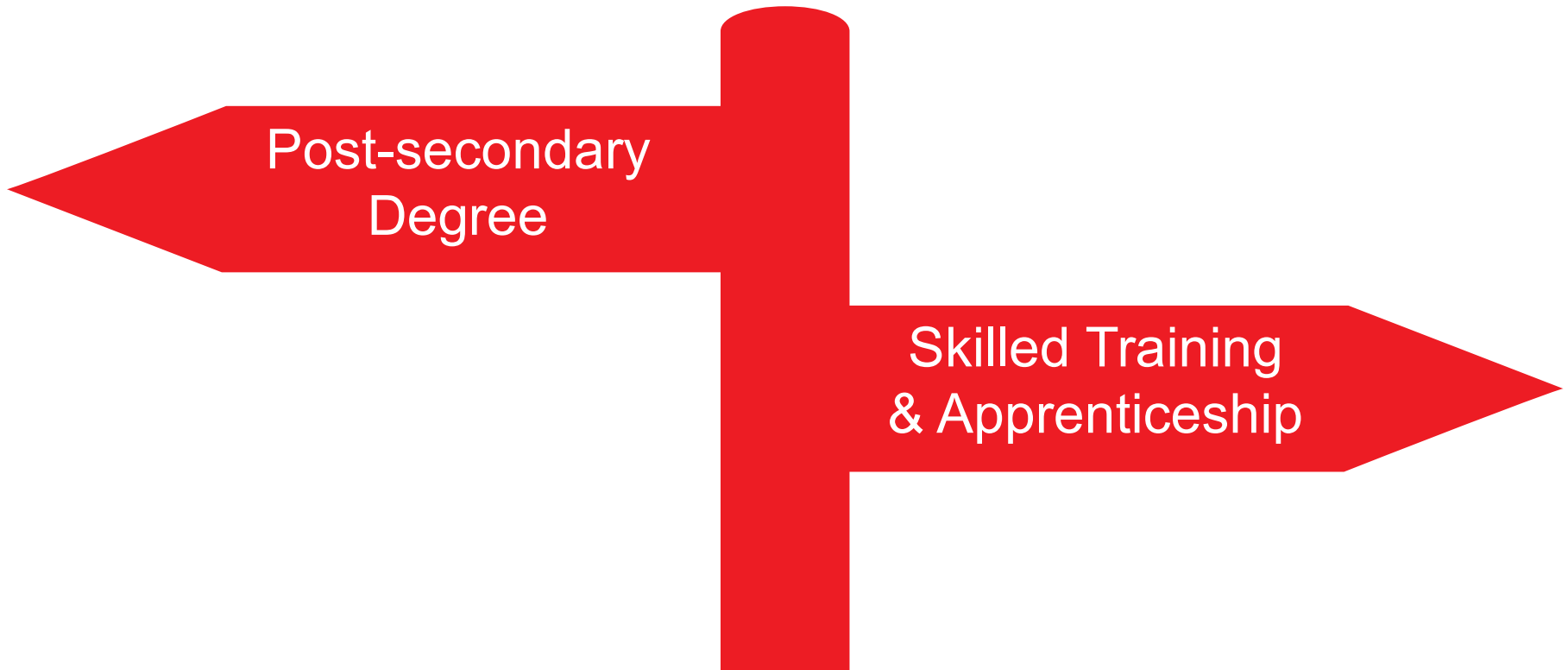
Partnership with Industry

Launched in 2009 by Tridel, BOLT was established as a Charitable Foundation in 2013.

Tridel remains BOLT's Founding Sponsor and has helped foster additional trade and industry partnerships to provide employment, training, and mentorship opportunities for BOLT youth.

The Tridel logo is displayed on a red rectangular background. It consists of the word "TRIDEL" in a bold, white, sans-serif font, with a registered trademark symbol (®) to its upper right. Below "TRIDEL" is the phrase "BUILT FOR LIFE" in a smaller, white, all-caps, sans-serif font.

BOLT supports two pathways to a career in construction.



Diverse Employment Pathways

Administration

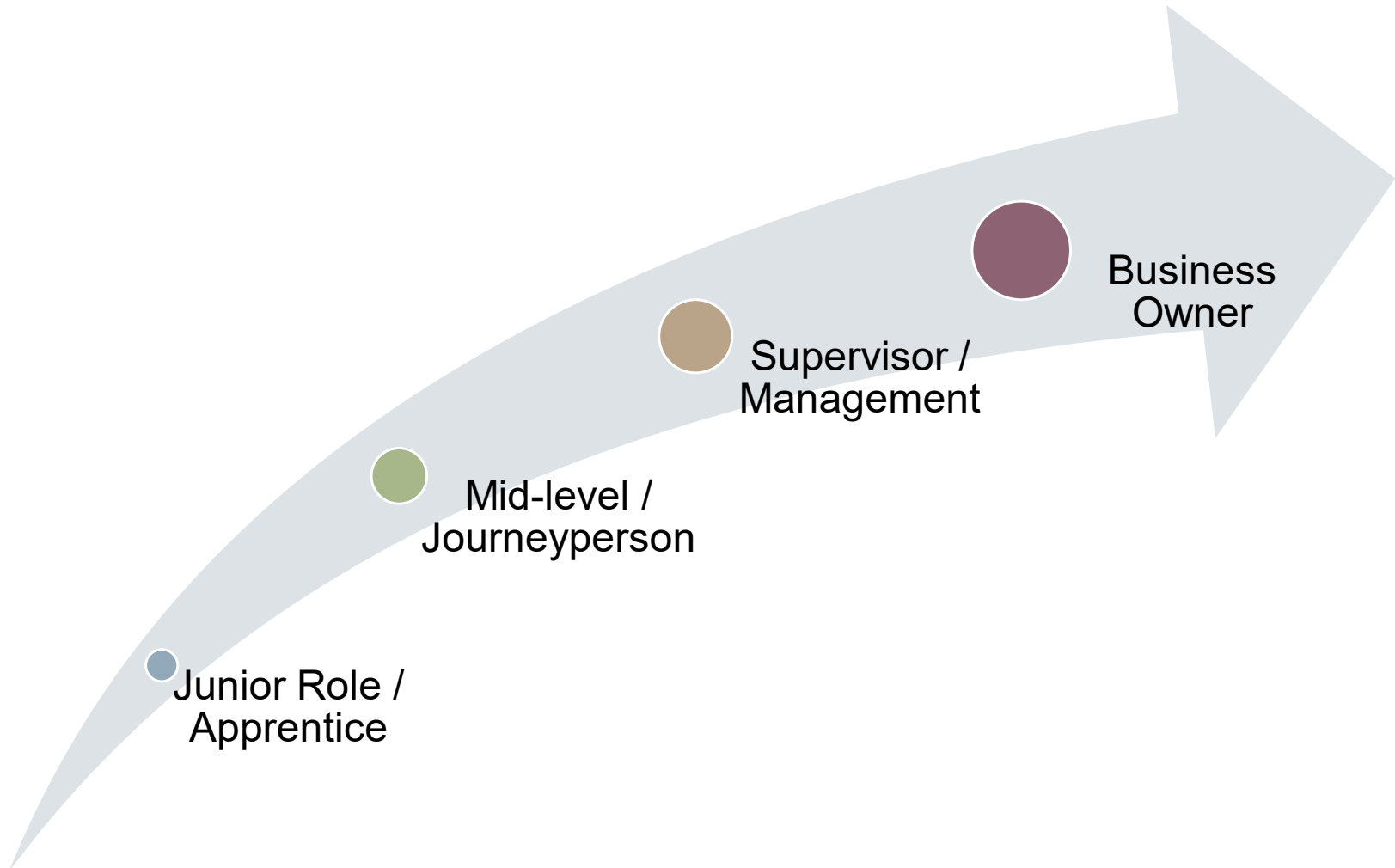
Health & Safety

Engineering / Science / Design

Skilled Trades

Training / Education

Clear Employment Progression



In-demand Careers



20%

of Ontario's
construction
workforce will
retire by 2027.



50%

growth in Ontario's
construction
industry between
2002 and 2017.



30K

more needed in
GTA to offset
retirements and
growth in demand.

Industry Outlook & COVID-19

- Construction was designated as an **essential service**, so work continues despite the lockdown with enhanced health and safety measures.
- Historic infrastructure investments have already been identified as part of the **economic recovery** and to meet **climate change** goals.
- The **Toronto region will continue to grow** and that will require more housing, transit, social services and other industrial, commercial, and institutional buildings.

Construction is a great career choice for ANYONE who enjoys being part of a team, who is a critical thinker and detail oriented, and especially those who are creative and enjoy building something.

- ✓ Average starting salary is **\$40,000 to \$50,000** per year.
- ✓ Clear and diverse career progression
- ✓ Transferable skills = skills-security and portability in a disruptive and quickly changing world
- ✓ Jobs are in-demand and will be for the foreseeable future
- ✓ Feeling of fulfillment, accomplishment and pride



Speak Outs

- An interactive information session organized in schools and in the community designed to create awareness about the vast and diverse career opportunities available in the construction industry.
- Trade and industry professional speakers share valuable information about the educational and training requirements for specific jobs, as well as their personal experiences and insights.



8%

of construction
workers positively
influenced by a
guidance councillor.



Day of Discovery

- Half-day event taking place at a Tridel construction site where participants observe and learn about the various career opportunities available in the industry at different stages of construction.
- A George Brown College representative provides valuable information about college programs and apprenticeship training.
- Next Day of Discovery is **Thursday, April 8.**



500+

youth have participated in
our Day of Discovery.

Job Shadowing

A two-week experience at a Tridel construction site where participants can shadow the trades and management staff to gain a deeper understanding of the work culture and career pathways in the industry.

Job Shadowing is ongoing throughout the year.



100+

youth have participated
in Job Shadowing.





Since 2014, BOLT's support for skilled training programs has lead to more than **125** apprenticeships.





BOLT FINANCIAL AWARDS

To date, BOLT has provided more than
420 scholarships totaling \$1.3 million.

BOLT Award Benefits

- Successful candidates receive **\$3,000 or \$5,000 for the school year**, depending on the type and length of their program.
- Financial support is available for the duration of the program, so successful recipients can re-apply for subsequent years of study.
- Impartial education and career advice and mentorship opportunities.
- Access to co-op and summer internship opportunities.
- Upon graduation, every effort is made to help connect BOLT youth to employment within the construction industry.

Eligibility Criteria

- ✓ You have applied to the college or university program by the prescribed deadline and can provide proof of acceptance into the program.
- ✓ You can demonstrate financial need.
- ✓ You are a Canadian Citizen or Permanent Resident between the ages of 17-29 living in the Greater Toronto Area.
- ✓ You are or will be a full-time student in one of the designated programs.
- ✓ If you're applying for subsequent years of support, you can provide an Enrollment Verification letter and transcripts.
- ✓ You are passionate about a career in construction.

Application Package

What you'll need to prepare:

- ☐ Completed application
- ☐ Transcripts (official or unofficial)
- ☐ Confirmed application/acceptance letter for program
- ☐ OSAP Funding Summary (screenshot of grants & loans from OSAP website)
- ☐ Most-recent CRA Notice of Assessment or tax return
- ☐ ONE of the following:
 - T4 slip of most-recent employment
 - Letter from your employer confirming wages
 - Photocopy of cheque stub or social assistance stub
- ☐ Two letters of reference regarding your academic, work, or community/volunteer achievements

Timeline

Applications Deadline is Friday, April 23rd



Applications Review in May



Successful applicants announced in June/July



Thank you!



@BOLTfoundation

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